The South Carolina Department of Social Services Human Services Division conducted a qualitative review of Greenville County DSS in Spring 2001. The review was conducted on site, and consisted of case record reviews, staff interviews, client contacts, and external stakeholder interviews. In this review, the external stakeholders interviewed were foster parents. We also were provided the Greenville County DSS foster home recruitment planning document developed in October 2000, and updated March 2001.

DEMOGRAPHIC AND SAMPLE INFORMATION

Program	Referrals	CPS	CPS	CPS	Foster	Foster	Foster
under	Not	Invest.	Treat	Treat	Care -	Care -	Home
review	Accepted		Active	Closed	Active	Closed	Lic.
	As CPS						
	Reports						
Period	10/01/00-	10/01/00	12/31/00	10/01/00-	12/31/00	10/01/00	12/31/00
Under	12/31/00	-		12/31/00		-	
Review		12/31/00				12/31/00	
Case	200	442	405	102	203	44	116
Population							
for Period							
Under							
Review							
Cases	20	20	20	20	20	20	20
Sampled							
Cases	20	20	20	20	20	20	20
Reviewed							

MEASURES AND OUTPUTS

Outcome 1: Increase permanency for children in Foster Care (Safe and Stable Home for Every Child)

Measure	Source	County		State	
		#	%	#	%
Total Children in Care	SACWIS	304	100%	4862	100%
Children in care more than	SACWIS	174	57.24%	3052	62.77%
12 months					
In care more than 12 months	SACWIS	95	54.60%	1044	34.21%
where permanency hearing					
has not been held					
Children in care for whom	SACWIS	Report under development			
permanency plan has not					
been achieved within 3/6					
months after permanency					
planning hearing					

Summary:

While data is not readily available concerning the achievement of permanency plans, the lack of involvement of the family or the child in planning, and a superficial evaluation of case progress are major factors in this outcome.

Greenville DSS has the structure in place which has the potential to enable achievement of this outcome, after case evaluation and client participation are addressed.

Outcome 2: Reduce Time in Foster Care to Adoption

Measure	County		State		
	#	Months	#	Months	
Average number of months in foster	12	30.11	469	46.40	
care until adoption is final					
Average number of days/months in	Report under development				
foster care after permanency planning					
hearing approves a plan of TPR or					
adoption for the child					
Average number of days/months in	Report u	nder devel	opment		
foster care after TPR is granted					

Summary: Delays in systems updates make this figure questionable.

Outcome 3: Improve Child Well-Being

Measure	County		State	
	#	%	#	%
Number and percentage of children and	In the 14	cases rev	iewed wh	ere Foster
adolescents attending school and	Children	were in s	chool, we	found that
performing: passing grades, maintaining	`	/	•	vel, and all
grade level, school readiness (1 st),		nding sch		_
truancy, suspensions/expulsions, literacy,			-	oblems. 4
diploma/GED, secondary education		children n	_	
		eiving sup	•	
Number and percentage of children and		cases rev		
adolescents who show physical and				ified with
mental health is stable or improving		ealth or ac	•	
(therapy, screenings)		vely recei	iving thera	apy or
N 1 1 4 C 1 1 1 '4	counselin		• 1	C 1
Number and percentage of children with		cases rev	,	
substance abuse are stable or improving				ified with
		e abuse is: g therapy o		-
Number and percentage of runaways	18	4.68%	95	1.95%
Number and percentage who age out of		nder deve		1.75/0
foster care and failed to meet goals	report a	naci acve	юринени	
Number and percentage who become	None of	the Foster	Care case	es
pregnant	reviewed had any issues of pregnancy			
	or fathering children.			
Number and percentage who are	In the 20 cases reviewed, we found			
adjudicated for delinquency: once, more	that 3(15	%) childre	en were ir	ivolved
than once.	with deli	nquency i	ssues.	

Summary:

Based on case reviews, children in foster care in Greenville are generally experiencing few problems with school, behavior, or substance abuse. The Independent Living cases reviewed did not document a realistic case plan to prepare the child for leaving foster care.

Outcome 4: Reduce Time in Foster Care to Reunification Without Increasing Re-entry

Measure	County		State		
	#	%	#	%	
Number and percentage of children who	Based on	our revie	ew of 20	Foster	
show physical and mental health stability	Care case	s and cas	seworker		
and/or improvement	interview	s, all chil	ldren we	re either	
	receiving		_		
	supportiv				
	stabilized		sical or r	nental	
	health co				
Number and percentage of parents with	Report ur	nder deve	lopment		
substance abuse who are stable and/or					
improving					
Average number of family/relative visits	In the Fos	ster Care	cases rev	viewed	
per child per month (parents, other	where vis				
relatives)	case plan			_	
	visits per child per month from				
	family or relatives.				
Number of children who return to foster	22	7.21%	201	8.72%	
care after reunification within 12 months					

Summary: Our case review indicated that visitation occurred on a regular and planned basis. In instances where visitation did not occur as planned, there was documented followup with the parent or relative to address the need for visitation or reasons for not attending.

Outcome 5: Reduce Placements of Young Children in Group Homes or Institutions (Federal Requirements)

Measure	County		State	
	#	%	#	%
Percentage of children age 12 years and	35	12.87%	272	100%
below placed in group homes or				
institutions				

Summary: Greenville DSS is taking the age of the child into consideration when arranging placements, by considering the availability of individual foster homes first. The lack of available spaces in individual foster homes occasionally precludes placement of siblings together unless in a group home or institution.

Outcome 6: Reduce/Prevent Abuse of Children in Foster Care

Measure	County		State	
	#	%	#	%
Number of children in foster care with substantiated or indicated maltreatment	10	10.20%	98	100%
by a foster parent or facility staff person				

Summary: Greenville DSS has initiated regular telephone and face-to-face contacts with foster parents by foster home licensing staff. The visits with foster children, however, are not clearly documenting an ongoing assessment of the child's safety.

Outcome 7: Increase Stability of Placements and Other Aspects of Foster Children's Lives

Measure	County		State	
	#	%	#	%
Percentage of children in foster care	205	53.25%	2690	55.53%
with more than two placements				

Summary: The majority of cases we reviewed had between 0 and 2

placements. Incomplete documentation of case activity in the cases reviewed, however, brings into question the reliability of

our case review figures.

Outcome 8: Increase Stability of Children's Lives

Measure	County		State		
	#	%	#	%	
Percentage of children who change	Of the 14	childre	n in Fost	er Care	
schools/schools systems:	who are a	attending	g school:		
Once	6(42.86%	(a) had ch	nanged so	chool once	
	as the result of placement				
More than once	5(35.71%	(a) had ch	nanged so	chool more	
	than once	e as the r	esult of		
	placemer	ıts.			
Percentage of cases with more than one	Of the 20	cases re	eviewed,		
change in foster care case workers	13(65.00%) had more than one				
	documented change in foster care				
	casework	ters.			

Summary:

The documentation in the files reviewed did not directly address changes in schools or school districts, but review staff were able to determine from dictation those changes in schools that were recorded. The computer system documentation of changes in caseworkers tended to be incomplete and did not agree with the documentation in the case files.

Outcome 9: Reduce/Prevent Abuse and Neglect of Children

Measure	County		State		
	#	%	#	%	
Number and percentage of indicated	48	60.00%	293	46.00%	
cases of child abuse and/or neglect:					
Total					
Among high-risk populations	Report under development				
Number of fatalities among children	Reported Elsewhere				
known to the agency					

Summary:

Greenville DSS has regular staffing procedures in place to address effective case decision-making. While case decisions are well documented and supported by case activity in non-Sexual Abuse cases, the case decisions were sometimes questionable in Sexual Abuse investigations. The DSS attorney's role in the decision making process is unclear, but appears to be influential in Sexual Abuse case findings. An ongoing assessment of child safety in active CPS and Foster Care cases is not clearly documented or enforced.

Outcome 10: Reduce/Prevent Recurrence of Child Abuse and Neglect

Measure	County		State	
	#	%	#	%
Number and percentage of cases of children with 2 nd indicated report within 12 months of the 1 st indicated report	Report under development			
Number and percentage of cases of children with 2 nd indicated report within	Report un	nder dev	elopment	<u> </u>
12 months of reunification				

Summary:

We noted that most cases reviewed had prior CPS history, either of unfounded reports, active agency involvement, or not accepted at referral. The general finding of limited contacts with families, and limited supervisory involvement are significant factors in this outcome.

Outcome 11: Limit the Number of Abused and/or Neglected Children Entering Foster Care to Those Who are Truly Endangered in Their Home

Measure	County		State	
	#	%	#	%
Number and percentage of children court	62	16.10%	1131	23.26%
ordered into placement				
Number and percentage of children	5	1.30%	269	5.53%
placed informally (with relatives)				
Number and percentage of treatment	44	10.65%	360	7.24%
cases closed with risk reduced and				
treatment goals achieved (i.e. parents'				
and children's physical/mental health				
and safety improved)				

Summary: The limited involvement of clients and service providers in the closure decision, especially with CPS Treatment, calls

into question the validity of the number above.

Outcome 12: Minimize Intrusion upon the Lives of Families and Children

Measure	County		State	
	#	%	#	%
Number and percentage of children and families, when asked, indicate/feel that the agency intruded in their lives:	In the client interviews conducted, all interviewees felt the involvement of the agency was an intrusion into their lives.			
Where services are provided (community based)	Interviews and case record reviews indicated the provision of services in the community and as near to the client as available.			
How we deliver services (mutual planning)	In client interviews and in case record reviews, mutual planning was not occurring.			
When services are provided (convenient hours)	Most interviews reported that it was possible to arrange convenient times for service to be provided.			
How clients were treated (respect and dignity)	Clients interviewed reported that they were not involved in planning, but were told what to do.			
Number of days/weeks from achievement of treatment goals to case closure in treatment cases	Report under development			

Summary: The limited involvement of clients and service providers in case planning and evaluation of case plans in terms of activities instead of behavioral change are barriers to the achievement of this outcome.

Outcome 13: Increase Supply of Foster Home Placement Slots

Measure	County		State	
	#	%	#	%
Number of licensed foster home	98	100%	1695	100%
placement slots				
Kinship care	Report under development			
Placements that fit	Report under development			
Close to home	Report under development			

Summary: Greenville DSS has developed a recruitment plan to increase the number of available foster home slots. At the time of review, the specific number of increased foster home slots had not been incorporated into the plan.

Outcome 14: Increase Number of Adoptions

Measure	County		State	
	#	%	#	%
Number of adoptions finalized	n/a	n/a	n/a	n/a

Summary: Not Reviewed (Separate Organization)

Outcome 15: Reduce Number of Disrupted Adoptions

Measure	County		State	
	#	%	#	%
Number of adoptions disrupted within 12	n/a	n/a	n/a	n/a
months of finalization				

Summary: Not Reviewed (Separate Organization)